



# Your Island Pension (YIP) Comparison

The pension built for you. Easy. Simple. Affordable.

This document provides high-level details of YIP so that this can be compared with the pension scheme your employer intends to use.

## Overview

YIP is a Secondary Pension Scheme managed and administered in Guernsey and approved under Sections 150 & 157A of the Income Tax (Guernsey) Law.

YIP is a trust-based multi-employer pension arrangement. YIP is open to all Bailiwick of Guernsey employers and certain self-employed and non-employed individuals.

YIP has been developed to provide a simple, accessible, and affordable solution that meets the legal requirements under the Secondary Pensions Law.

## Costs and Charges - Employer

Establishment	NIL
Annual Management Charge (AMC)	NIL
Closure	NIL

## Costs and Charges - Employee

Establishment	NIL
Annual Management Charge (AMC)	1.00% The AMC will gradually reduce as the size of YIP increases.
Underlying Fund Charges	The underlying fund charges are as below:  Income Fund - 0.87% Balanced Fund - 0.84% Growth Fund - 1.02% Blue Chip Fund - 0.27% Global Solutions Fund - 1.09%  These charges are in addition to the AMC, and so for example a member invested into the Blue Chip Fund will pay an all-inclusive fee of 1.27%.
Transactional Charges	NIL
Closure	NIL

## Key Parties

<b>Trustee</b>	Sovereign Trust (Guernsey) Limited
<b>Administrator</b>	Sovereign Pension Services (CI) Limited
<b>Investment Manager:</b>	Ravenscroft (CI) Limited
<b>Governance Committee:</b>	Chairperson – Helen Dean CBE Trustee, Administrator, Investment Manager, Founder, Employer and Member Representatives

## Investments

<b>Lifestyle Strategy</b>	<b>My Future Life Strategy:</b>  This strategy uses funds within the Ravenscroft fund range. How your money is invested at any given time is based on the number of years until your retirement.
<b>Self-Select Strategy</b>	<b>My Future Self Select:</b>  You can select from a pre-approved list of funds, and you will be responsible for choosing which funds to invest into and making any changes over time.  The current available funds for you to choose from are managed by Ravenscroft (CI) Limited, and are as noted above in the underlying fund charges section.

## Retirement Options

<b>Vesting</b>	<p>Contributions ‘vest’ after three months.</p> <p>This means that any employer contributions can be repaid to the employer should you leave employment in the first three months but will be yours after that regardless of whether you leave service.</p>
<b>Normal Retirement Age</b>	<p>The Normal Retirement Age will be set to match the retirement age for the State Pension paid by the States of Guernsey.</p> <p>Members can choose to change their Normal Retirement Age. Their chosen retirement age needs to be within the minimum and maximum retirement age range as permitted under Guernsey Income Tax Law (currently age 50-75).</p>
<b>Retirement Options</b>	<p>YIP allows members various options on retirement. Members can generally choose from the following options on retirement:</p> <ol style="list-style-type: none"> <li>1. Transfer to the Individual Section of YIP and:             <ol style="list-style-type: none"> <li>(a) Receive a pension commencement lump sum (PCLS) of up to a maximum of 30% of the pension value (usually paid tax-free), and receive a regular income drawdown thereafter (usually fully taxable).</li> <li>(b) Receive a regular income drawdown only, with no PCLS (usually fully taxable).</li> </ol> </li> <li>2. Transfer cash amount to an alternative arrangement, including a Section 157A approved RATS, or to purchase an Insurance Annuity (subject to availability).</li> <li>3. Receive benefits directly from the Employer Section in certain circumstances.</li> </ol>

For additional information on YIP please visit [yip.gg](http://yip.gg)

**This overview is updated on a semi-annual basis. This version was published on 21/8/2024. All information is accurate as of that date.**

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